

California Transparency in Supply Chains Act of 2010 Disclosure and 2024 Fiscal Year Statement under the Modern Slavery Act 2015

Last updated: August 7, 2025

1. This statement is issued on behalf of John Bean Technologies Corporation (“JBT Corporation”) for the financial year ending December 31, 2024. Effective January 2, 2025, JBT Corporation has acquired Marel hf. (“Marel”), and the combined company is now known as JBT Marel Corporation (“**JBTM**”).
2. Given that this transparency statement pertains to the financial year 2024, which precedes the acquisition of Marel, the contents of this statement exclusively relate to JBT Corporation. Any references herein to “the Group” or “JBT” shall specifically denote JBT Corporation as it existed prior to the acquisition of Marel.
3. JBTM remains committed to improving our practices to combat slavery and human trafficking by proactively raising the awareness of modern slavery throughout our businesses and within our supply chain.
4. We hold our employees and suppliers to the highest standards of ethics and have issued the JBT Marel Guide to Ethical Conduct (the “**Guide to Ethical Conduct**”) to further this aim. JBTM expects both its employees and suppliers to adhere to the Guide to Ethical Conduct.
5. Our Supplier Code of Conduct (the “**Supplier Code**”) reinforces the standards we expect our suppliers to observe and emphasizes our commitment to internationally recognised human rights. The provisions of our Supplier Code also support our alignment with Goal 8, Decent Work and Economic Growth, of the United Nations Sustainable Development Goals.
6. We have established a Human Rights Policy because we know that societies, economies, and businesses thrive when human rights are protected and respected. This policy was informed and guided by the United Nations Universal Declaration of Human Rights and is consistent with the principles set forth in our Guide to Ethical Conduct and Supplier Code.

Organization’s Structure

7. We are a global technology solutions provider to high-value segments of the food and beverage industry. We operate 23 significant manufacturing facilities and manufacture food processing equipment under 26 different brands. JBTM and its subsidiaries (the “**Group**”) employ over 5,000 employees worldwide and operate in

25 countries. The Group had a global annual turnover of \$1.7 billion in the year ended December 31, 2024.

Our Supply Chains

8. Our supply chain comprises approximately 9,815 suppliers. Our suppliers are based in 633 different countries, with the top two territories by spending on suppliers and services being the United States of America and the European Union. We source from our suppliers a range of products and services, including but not limited to:

- Electromechanical items;
- Mechanical components;
- Electrical items and electronics;
- Raw materials;
- Finished goods;
- Indirect goods and services; and
- Transportation and logistical services.

Our Policies on Slavery and Human Trafficking

9. Our Supplier Code, Guide to Ethical Conduct and our Human Rights Policy reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to reduce the risk that slavery and human trafficking is taking place anywhere in our supply chains.

Supplier Compliance and Risk Management

10. JBTM's imposition of its procurement terms and conditions and the Supplier Code are the principal standards and procedures for ensuring that its suppliers and contractors comply with JBTM's expectations for ethical labor practice. JBTM's procurement terms and conditions include a compliance clause, requiring JBTM's suppliers to comply with all local laws and regulations in a number of areas, including labor and human rights law, and that suppliers comply with the Supplier Code. The Supplier Code was updated in April 2024, with relevant updates on sustainability environmental responsibility and greenhouse gas reporting requirements.

11. In 2024, we continued the implementation of a supplier risk assessment monitoring system for additional key suppliers worldwide, monitoring areas such as reputational protection and regulatory compliance.
12. We conducted a survey in 2024 to understand the sustainability initiatives, including those related to human rights, of our top suppliers. We engaged with 30 of our key suppliers, including steel manufacturing, components, and logistics, for best practice sharing discussions. This will continue to be instrumental to our understanding of our suppliers' current sustainability behaviors and programs.
13. We also conducted a double materiality assessment to identify the most critical ESG issues to our business and stakeholders. These findings guide JBTM's priorities and reinforce our commitment to ensuring slavery and human trafficking do not exist within our business and supply chain.
14. We continue to publish annual Environmental Social & Governance ("**ESG**") reports. These reports allow us to effectively share the programs and initiatives we have implemented to manage key ESG risks and opportunities, including those related to human rights.
15. JBTM employees regularly receive training on the Guide to Ethical Conduct. Our supply chain staff regularly receives ESG updates. In 2024, we placed additional emphasis on raising awareness regarding the updates to the Supplier Code.

This statement is made pursuant to the California Transparency in Supply Chains Act of 2010 and Section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending December 31, 2024. It was approved by the board on August 7, 2025.

Brian A. Deck
Chief Executive Officer
JBT Marel Corporation