

California Transparency in Supply Chains Act of 2010 Disclosure and 2025 Fiscal Year Statement under the UK Modern Slavery Act 2015 and the Australia Modern Slavery Act 2018

Last updated: June 30, 2026

1. This statement is issued on behalf of JBT Marel Corporation (“JBT Marel”) for the financial year ending December 31, 2025.
2. JBT Marel remains committed to improving our practices to combat slavery and human trafficking by proactively raising the awareness of modern slavery throughout our businesses and within our supply chain.
3. We hold our employees and suppliers to the highest standards of ethics and have issued the JBT Marel Guide to Ethical Conduct (the “Guide to Ethical Conduct”) to further this aim. JBT Marel expects both its employees and suppliers to adhere to the Guide to Ethical Conduct.
4. Our Supplier Code of Conduct (the “Supplier Code”) reinforces the standards we expect our suppliers to observe and emphasizes our commitment to internationally recognized human rights. The provisions of our Supplier Code also support our alignment with the United Nations Sustainable Development Goals, including the goal to promote Decent Work and Economic Growth.
5. We have established a Human Rights Policy because we know that societies, economies, and businesses thrive when human rights are protected and respected. This policy was informed and guided by the United Nations Universal Declaration of Human Rights and is consistent with the principles set forth in our Guide to Ethical Conduct and Supplier Code. These standards and policies are also published on our corporate website: <https://jbtmarel.com/en/about-us/our-impact/sustainability-reports-and-governance/>

Organization’s Structure

6. We are a global technology solutions provider to high-value segments of the food and beverage industry. We operate more than 50 manufacturing facilities and manufacture food processing equipment under nearly 40 different brands, that are grouped into three categories. JBT Marel and its subsidiaries (the “Group”) employ approximately 11,500 employees worldwide and operate in 30 countries. The Group had a global annual revenue of \$3.8 billion in the year ended December 31, 2025.
7. Our Australian subsidiaries, JBT Marel Australia Pty Ltd and Proseal Australia Pty Ltd, are reporting entities under the Australian Modern Slavery Act 2018, as their consolidated revenue in Australia exceeds AUD 100 million. These subsidiaries manufacture tray-sealing

tooling for the packaging sector and provide sales and service support for food and beverage processing and packaging equipment. The Australian operations include a local warehouse that supplies spare parts and components to customers throughout Australia.

Our Supply Chains

8. Our supply chain comprises more than 7,000 direct suppliers. Our suppliers are based in 57 different countries, with the top two territories by spending on suppliers and services being the United States of America and the European Union. We source from our suppliers a range of products and services, including but not limited to:

- Electromechanical items;
- Mechanical components;
- Electrical items and electronics;
- Raw materials;
- Finished goods;
- Indirect goods and services; and
- Transportation and logistical services.

Our Policies on Slavery and Human Trafficking

9. Our Supplier Code, Guide to Ethical Conduct and our Human Rights Policy reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to reduce the risk that slavery and human trafficking is taking place anywhere in our supply chains.

Supplier Compliance and Risk Management

10. JBT Marel's imposition of its procurement terms and conditions and the Supplier Code are the principal standards and procedures for ensuring that its suppliers and contractors comply with JBT Marel's expectations for ethical labor practice. JBT Marel's procurement terms and conditions include a compliance clause, requiring JBT Marel's suppliers to comply with all local laws and regulations in a number of areas, including labor and human rights law, and that suppliers comply with the Supplier Code. The Supplier Code covers sustainability environmental responsibility and greenhouse gas reporting requirements.

11. JBT Marel values Corporate Social Responsibility and also expects its suppliers to integrate such approach into their business practices and values, and to operate in a manner that respects the human rights and dignity of all and support international efforts to promote and protect human rights.

12. Specifically, JBT Marel never tolerates or will knowingly do business with any individual or company that tolerates:

- Forced labor
- Human trafficking or slavery
- Physical punishment
- Unlawful child labor
- Unlawful discrimination and unequal treatment
- Unsafe working conditions
- Unfair wages
- Excessive work hours
- Violations of labor or social security laws

Suppliers must foster individual and team development and ensure the right to freedom of association for all employees.

13. We expect our key suppliers and development partners to be EcoVadis rated. EcoVadis provides holistic sustainability ratings service of companies, covering a broad range of non-financial topics, environmental, labor & human rights, ethics and sustainable procurement impacts. The EcoVadis sustainability assessment of our key suppliers is done annually. Additionally, JBT Marel also undergoes EcoVadis sustainability assessment annually. The scorecard in the EcoVadis report is used as input for improvement actions.

14. In compliance with U.S. Securities and Exchange Commission (SEC) regulations on conflict minerals, JBT Marel conducts annual due diligence on its supplier base regarding the sourcing of tin, tantalum, tungsten, and gold (3TG).

15. We conducted an assessment to identify the most critical Environmental Social & Governance (“ESG”) issues to our business and stakeholders. The assessment is conducted biennially. The assessment identified 12 ESG topics that we focus on. These findings guide JBT Marel’s priorities and reinforce our commitment to ensuring slavery and human trafficking do not exist within our business and supply chain.

16. JBT Marel’s sustainability team also monitors and responds to impacts, risks and opportunities on an ad hoc basis, and these are escalated to the Sustainability Committee when appropriate to ensure they are managed by the relevant functions internally. This assessment helps us in ensuring that slavery and human trafficking do not exist within our business and supply chain.

17. JBT Marel aims to foster collaborative relationships with our suppliers to ensure ethical sourcing and promote sustainable practices. The Responsible Sourcing team part of Global Supply Chain helps deliver on this vision by working with our suppliers to ensure ethics, human rights and environmental compliance in JBT Marel's supply chain.

18. We continue to publish annual ESG reports. These reports allow us to effectively share the programs and initiatives we have implemented to manage key ESG risks and opportunities, including those related to human rights. JBT Marel published a Sustainability Report for 2024 and plans to publish a Sustainability Report for 2025.

19. JBT Marel employees regularly receive training on the Guide to Ethical Conduct. In 2025, the Supplier Code training was revised and rolled out to purchasing employees engaged in supplier-facing activities. All our employees regularly receive ESG newsletter updates.

20. This statement is made pursuant to the California Transparency in Supply Chains Act of 2010, Section 54(1) of the UK Modern Slavery Act 2015 and the Australia Modern Slavery Act 2018. This constitutes our Group's slavery and human trafficking statement for the financial year ending December 31, 2025. It has been shared with JBT Marel Australia Pty Ltd and Proseal Australia Pty Ltd, which are identified as a reporting parties under the Australia 2018 Modern Slavery Act.

This statement was approved by the board of JBT Marel Corporation on June 30, 2026.

Brian A. Deck
Chief Executive Officer
JBT Marel Corporation