

APPENDIX A – CEO HSE POLICY STATEMENT

At JBT Marel, our people are at the heart of our success. Their safety, health, and wellbeing are fundamental to who we are and how we operate. Working in complex and often high-risk environments requires discipline, clear thinking, strong communication, and systems that support people to carry out their work safely, every time.

Our Health, Safety & Environment Management System provides the structure our global organization needs to deliver consistent, safe performance across every region, business unit, and customer environment. MS001 defines how the HSE Management System operates: how standards are created, governed, maintained, and applied, ensuring that we work in a unified and responsible way.

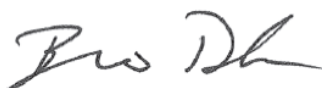
We will comply with all applicable legal and regulatory requirements in every country where we operate. We will also align our safety management system with recognised international standards and Industry best practice to ensure a consistent and responsible global approach.

We expect every leader to take ownership of their role within the safety management system. Leadership commitment is essential not only in providing resources, training, and clarity, but in setting the tone through behaviors, decisions, and actions. Leaders must ensure teams understand the standards that apply to them, and that work does not begin until controls are in place.

We expect every employee and contractor to follow the standards, participate actively, raise concerns early, and stop work when something does not feel safe. No operational deadline, customer pressure, or commercial priority justifies working unsafely.

We will continue investing in innovation, engineering solutions, digital tools, leadership capability, and system improvements to strengthen our culture and ensure our people have what they need to perform safely.

Safety is a core value at JBT Marel. Together, we will uphold these standards and ensure everyone returns home safely every day.



Brian Deck
Chief Executive Officer
JBT Marel